** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury ► Information about Form 990 and its instructions is at www.irs.gov/form990. Internal Revenue Service

Open to Public Inspection

OMB No. 1545-0047

Α	For the	2014 calendar year, or tax year beginning	and	ending	_	
В	Check if applicable	C Name of organization			D Employer identif	ication number
Г	Addres	The Centers for Familie	es and Children			
Ē	Name change	Doing business as				
L	Initial return	Number and street (or P.O. box if mail is not delive				
	Final return/	4500 Euclid Avenue			216-	
_	termin ated	City or town, state or province, country, and a			G Gross receipts \$	48,736,825.
Ļ	Ameno	Cleveland, OH 44103-37			H(a) Is this a group r	
L	Applic tion pendir		zabeth Newman			—
	•	same as C above			H(b) Are all subordinates	included? Yes No
				or 527	If "No," attach a	a list. (see instructions)
		e: NTTP: //WWW.THECENTERSOF				
			ociation Other >	L Year	of formation: 1970 i	vi State of legal domicile: OH
Р	art I	Summary	-1			
ě	1	Briefly describe the organization's mission or most	significant activities: The	Center	s for Famil	les and
Governance					-	
ern	2	•	·		1	
30	3	Number of voting members of the governing body (45
<u>«</u>	4					45
ies	5					598
Activities &	6					354
Aci	7 a					
	b	Net unrelated business taxable income from Form S	990-T, line 34	Room/suite E Telephone number 216 - 432 - 7200		
ne	8	Contributions and grants (Part VIII, line 1h)				
Revenue	9					
Re	10	Investment income (Part VIII, column (A), lines 3, 4,				
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,				
		Total revenue - add lines 8 through 11 (must equal l				
		Grants and similar amounts paid (Part IX, column (A				1,771,730.
	1	Benefits paid to or for members (Part IX, column (A)			• •	10 663 032
Expenses	15	Salaries, other compensation, employee benefits (P				0.
en	16a	Professional fundraising fees (Part IX, column (A), lin		<u> </u>	11,101.	0.
Ä	_D	Total fundraising expenses (Part IX, column (D), line	, , <u> </u>		9 634 450	13 635 908
		Other expenses (Part IX, column (A), lines 11a-11d,				
		Revenue less expenses. Subtract line 18 from line 1				
		nevertue less experises. Subtract lifte 16 from lifte	12	Ro		
ets (20	Total assets (Part X, line 16)				
ASS	21					
Net Assets or	22	Net assets or fund balances. Subtract line 21 from				38 788 089
	art II	Signature Block	IIII 20		00,11,,000	30770070030
_			ncluding accompanying schedule	s and statem	ents, and to the best of m	ny knowledge and belief, it is
						,
_			,			
Sig	n	Signature of officer			Date	
He		■ James Massey, CFO				
		Type or print name and title				
		Print/Type preparer's name	Preparer's signature		OHOOK	
Pai	id	Zachary Fortsch				P00052725
Pre	parer	Firm's name MCGLADREY LLP				42-0714325
Us	e Only	Firm's address 1 S. WACKER DRIVE	E, STE 800			
		CHICAGO, IL 60606	5		Phone no. 31	
Ma	v the IF	RS discuss this return with the preparer shown above	ve? (see instructions)			X Yes No

Par	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	We believe that lasting, positive change begins with access to
	opportunities. We bridge the opportunity gap by connecting as many
	people as possible to effective healthcare, education and essential
	human services.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 15,363,996 · including grants of \$ 1,943 ·) (Revenue \$ 16,510,766 ·)
та	Treating the Whole Person
	Through its integrated health model, The Centers provided mental health
	treatment and access to primary health care to 13,000 low-income
	patients in 2014. The range of services includes psychiatry, pharmacy,
	counseling, case management, and primary care. Extended support
	services include programming that emphasizes nutrition, fitness, and
	social recreation.
4b	(Code:) (Expenses \$12,758,825. including grants of \$1,741,905.) (Revenue \$1,727,440.)
	Preparing for Success at School and in Life
	The Centers provides early learning programs through the Early Head
	Start, Head Start, and Universal Pre-Kindergarten programs. It provides
	early learning programming at six centers across Greater Cleveland and
	through a comprehensive home-based services team. In 2014, The Centers
	prepared 1,300 young children to enter kindergarten poised for success.
	Additionally, the Centers recently launched its 2,000 Days Pledge
	initiative to establish a framework for engaging parents, teachers, and
	communities to make a child's first 2,000 days-the time when 90% of
	brain development occurs-as impactful as possible.
4c	(Code:) (Expenses \$ 2,270,563. including grants of \$ 27,882.) (Revenue \$ 1,627,122.)
	Cultivating Healthy Families and Communities
	Through its youth and family services and other programming, The
	Centers connects individuals and families in need to services that help
	them achieve self-sufficiency. Last year, the youth and family service
	centers provided 1,000 at-risk children and vulnerable families with
	support necessary to make healthy choices, create safe and supportive
	home environments, and contribute to their communities.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 30,393,384.
	Form 990 (2014)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		.,	
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		.,,	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		37	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Α.
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
19a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	- ' ''		
ızu	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			,
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			_ v
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			\ 3 7
00	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
<u> </u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	990	(2244

Form 990 (2014) The Centers for Families and Children Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
a		28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			x
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			х
0.4	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	24		х
20	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		21
32		20		х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		21
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
-		34	х	
35a		35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	Ť.		
-	Note. All Form 990 filers are required to complete Schedule O	38	Х	
				(201.4)

Form 990 (2014) The Centers for Families and Children Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response of note to any line in this Fart v					Щ.
		١.] 014		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	214			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	ble gaming			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re (gambling) winnings to prize winners?			10	Х	
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	 		1c	71	
Za	filed for the calendar year ending with or within the year covered by this return	2a	598			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	Х	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions			20		
За	Did 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			За	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?)	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than $$100,000$, and did the second se	ne org	anization solicit			<u>_</u> _
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions c	r gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			_	v	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a	X	
				7b	Λ	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it we to file Form 8282?			7c		x
Ь	If "Yes," indicate the number of Forms 8282 filed during the year	7d		70		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		<u>+</u> 7	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \dots			9b		
10	Section 501(c)(7) organizations. Enter:	ī	1			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	مد ا	1			
	Gross income from members or shareholders	11a				
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form))	12a		
		12b		.za		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
				14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b		
				Form	990	(2014)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

						Λ	
Sec	tion A. Governing Body and Management						
		1 1	4 - 1		Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	45				
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		4 -				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	45				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	p with any other			77		
	officer, director, trustee, or key employee?		├	2	X		
3	Did the organization delegate control over management duties customarily performed by or under the						
	of officers, directors, or trustees, or key employees to a management company or other person? \dots		г	3		X	
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?	····	4		X	
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		Х	
6	Did the organization have members or stockholders?			6		X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint one or					
	more members of the governing body?			7a		X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, $\frac{1}{2}$	stockholders, or				Х	
	ersons other than the governing body?						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by the following:					
а	The governing body?		L	8a	X		
b	Each committee with authority to act on behalf of the governing body?		L	8b	X		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-	ached at the					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	evenue Code.)					
					Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?			10a		X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	hapters, affiliates,					
	and branches to ensure their operations are consistent with the organization's exempt purposes?		L	10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly before filing the forn	n?	11a	X		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		Γ				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	e to conflicts?	Г	12b	Х		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," describe					
	in Schedule O how this was done			12c	Х		
13	Did the organization have a written whistleblower policy?		Г	13	X		
14	Did the organization have a written document retention and destruction policy?			14	X		
15	Did the process for determining compensation of the following persons include a review and approv						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official			15a	X		
	Other officers or key employees of the organization			15b	X		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		·				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a					
	taxable entity during the year?		Г	16a		Х	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	nization's					
	exempt status with respect to such arrangements?		[16b			
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶OH						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	Γ (Section 501(c)(3)s o	nly) a	vailab	le		
	for public inspection. Indicate how you made these available. Check all that apply.		- 1				
		in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co		, and	finan	cial		
	statements available to the public during the tax year.	,,		•			
20	State the name, address, and telephone number of the person who possesses the organization's bo	ooks and records:					
	Melanie Nigro - 216-325-9272						
	4500 Fuclid Avenue Cleveland OH 44103-3736						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization		orga	aniza	ation	cor	npe	nsat	•	director, or trustee.	
(A)	(B)			(((D)	(E)	(F)
Name and Title	Average		not c		more	than		Reportable	Reportable	Estimated
	hours per					is bot or/trus		compensation	compensation	amount of other
	week (list any	ro						from the	from related organizations	compensation
	hours for	direct				p		organization	(W-2/1099-MISC)	from the
	related	tee or	ıstee			ensate		(W-2/1099-MISC)	,	organization
	organizations	ıl trus	nal tn		loyee	dwo				and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
	line)	hl	lns	JJO	Ke	Hig	For			
(1) Al Adams	1.00	١							0	•
Principal Director	1 00	Х						0.	0.	0.
(2) Kristen Baird Adams	1.00	۱								
Principal Director	1 00	Х						0.	0.	0.
(3) Christopher D. Antonetti	1.00	۱								
Principal Director	1 00	Х						0.	0.	0.
(4) Gregory L. Brown	1.00	l								
Principal Director	1 00	Х						0.	0.	0.
(5) Barbara Cicerchi	1.00	l								
Principal Director	1 00	Х						0.	0.	0.
(6) John Corlett	1.00	l								
Principal Director	1 00	Х						0.	0.	0.
(7) Shawn Cornelius	1.00	ļ								
Principal Director		Х						0.	0.	0.
(8) Michael P. Coyne	1.00	l								
Principal Director	2.00	Х						0.	0.	0.
(9) Ursula Cottone	1.00	l								
Principal Director	1 00	Х						0.	0.	0.
(10) Elizabeth Porter Daane	1.00	l								
Principal Director		Х						0.	0.	0.
(11) David Dannemiller	1.00	l								
Principal Director	1 00	Х						0.	0.	0.
(12) Patti DePompei	1.00	l								
Principal Director	1 00	Х						0.	0.	0.
(13) David Doll	1.00	۱								•
Principal Director	1 00	Х						0.	0.	0.
(14) Diane Downing	1.00	l								
Principal Director	1 00	Х						0.	0.	0.
(15) Lisa Babish Forbes	1.00	۱							_	_
Principal Director	2.00	X						0.	0.	0.
(16) David Foster	1.00	١							_	_
Principal Director	1 22	Х	_					0.	0.	0.
(17) Mary Garceau	1.00								_	_
Principal Director		Х						0.	0.	0.

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)	<u> </u>
(A)	(B)			(((D)	(E)	(F)
Name and title	Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)		Reportable compensation from	Reportable compensation from related	Estimated amount of other			
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) Rajan D. Gautam, CPA	1.00									
Principal Director	2.00	Х						0.	0.	0.
(19) Mark Gerteis	1.00									
Principal Director		Х						0.	0.	0.
(20) James Geuther	1.00									
Principal Director	2.00	Х						0.	0.	0.
(21) Jerry Grisko	1.00									
Principal Director		Х						0.	0.	0.
(22) Sean Hardy	1.00									
Principal Director		Х						0.	0.	0.
(23) Oliver C. Henkel, Jr.	1.00									
Principal Director		Х						0.	0.	0.
(24) Carolyn L. Hightower	1.00									
Principal Director		Х						0.	0.	0.
(25) Brinton Lincoln	1.00									
Principal Director		Х						0.	0.	0.
(26) Don Malone	1.00									
Principal Director		Х						0.	0.	0.
1b Sub-total							>	0.	0.	0.
c Total from continuation sheets to Part VI	II, Section A						>	1,548,451.	0.	156,437.
d Total (add lines 1b and 1c)								1,548,451.	0.	156,437.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes

14

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		Х

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Trend Consulting Services, 35110 Euclid		
Avenue, Ste 2, Willoughby, OH 44094	IT Services	747,176.
University Hospitals	Purchased Services -	
P O Box 70328, Cleveland, OH 44190	Clinical	429,920.
APPRO RX, 415 South Main Street,		
Waynesville, OH 45068	Pharmacy Services	203,679.
Community Wealth Partners, 1825 K Street,		
N.W., Ste 1000, Washington, DC 20006	Consulting Services	157,129.
IRG Realty Advisors, LLC, 4020 Kinross		
Lakes Parkway, Richfield, OH 44286	Property Management	141,717.
2 Total number of independent contractors (including but not limited to those lists	ed above) who received more than	

\$100,000 of compensation from the organization ► 8

See Part VII, Section A Continuation sheets

Form **990** (2014)

								d Children	23-708	1133
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Posi	ition	l		Reportable	Reportable	Estimated
	hours	(c	neck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				loyee		the	organizations	compensation
	(list any hours for	lirecto				l emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	related	e or c	stee			satec		(88-2/1099-181130)		organization and related
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations
	below	idual	ution	100	Key employee	st co	er			g
	line)	Indiv	Instit	Officer	Key e	Highe	Former			
(27) Julie Mangini	1.00									
Principal Director		Х						0.	0.	0
(28) John McCann	1.00									
Principal Director		Х						0.	0.	0 .
(29) Jeffrey Milbourn	1.00									
Principal Director		Х						0.	0.	0 .
(30) C. Lawrence Miller	1.00									
Principal Director	1 00	Х						0.	0.	0 .
(31) Travis Mlakar	1.00								0	
Principal Director	1 00	Х						0.	0.	0
(32) Diana L. Morris	1.00	٠,,							0	_
Principal Director	1 00	Х						0.	0.	0
(33) Peter Rome	1.00	х						0.	0.	0 .
Principal Director	1.00	^						0.	0.	0 .
(34) Marc Sanchez	2.00	х						0.	0.	0 .
Principal Director (35) Ann Weinzimmer	1.00	^						0.	0.	0 .
Principal Director	1.00	Х						0.	0.	0
(36) David E. Weiss	1.00							0.	0.	0
Principal Director	1.00	Х						0.	0.	0.
(37) Nancy Rome	1.00							•	•	
Life Director		x						0.	0.	0.
(38) Linda Schneider	1.00							•	-	
Life Director		х						0.	0.	0
(39) Erskine Cade	1.00									
Emeritus Director		Х						0.	0.	0
(40) Bruce McCrodden	1.00									
Emeritus Director		Х						0.	0.	0
(41) Charles Niles	1.00									
Emeritus Director		Х						0.	0.	0
(42) Stephen McHale	1.00									
Secretary		Х		Х				0.	0.	0
(43) Greg Althans	1.00									
Treasurer		Х		Х				0.	0.	0 .
(44) Matthew Litzler	1.00								_	_
Vice Chair	1	Х		Х	<u> </u>			0.	0.	0 .
(45) Jim Wooley	1.00								_	_
Vice Chair	1 00	Х		X				0.	0.	0
(A6) Detected Dumon	1.00				1				0.	0 .
(46) Patrick Dugan Chair		Х		Х	ı			0.		

(A) Name and title		ters for	Fa	am:	ι 1 3	Les	3 6	anc	d Children	23-708	4455
Name and title Average Position Reportable compensation	Part VII Section A. Officers, Directors, T	rustees, Key E	mple	oyee	s, a	nd F	ligh	est	Compensated Employ	rees (continued)	
Name and title Average Position Reportable compensation											(F)
Nours Park Week (list arry hours for related organizations blook will like arry hours for related organizations blook will like Park					-	-	ı		Reportable	Reportable	
week (list ary hours for related organizations w.2/1099-MISC) w.2/			(cl					ly)	·	•	amount of
(ist any bull to be presented to the form the organization bull to be presented to the form the organizations of the presented to the form the organizations of the presented to the present to the presented to the present to the presented to t		per							from	from related	other
(47) Sharon Sobol Jordan President & CEO (48) Am Holt-Wielland 20.00 At 2		l l	L				oyee			•	compensation
(47) Sharon Sobol Jordan President & CEO (48) Am Holt-Wielland 20.00 At 2			recto				empl		_	(W-2/1099-MISC)	
(47) Sharon Sobol Jordan President & CEO (48) Am Holt-Wielland 20.00 At 2			or di	tee			sated		(W-2/1099-MISC)		_
(47) Sharon Sobol Jordan President & CEO (48) Am Holt-Wielland 20.00 At 2		1	ruste	l frus		ee	npen				
(47) Sharon Sobol Jordan President & CEO (48) Am Holt-Wielland 20.00 At 2			dualt	rtiona		nplo)	st cor	15			organizations
A77 Sharon Sobol Jordan 20.00 X 354,916. 0. 50,455		1	Indivi	Institu	Office	Key eı	Highe	Forme			
Resident & CEO	(47) Sharon Sobol Jordan	20.00									
(48) Ann Holt Wiolland (20.00	President & CEO		1		х				354,916.	0.	50,455.
Marchel Program Officer 10.00 X 178,564. 0. 14,214 160 Elizabeth Newman 30.00 X 152,312. 0. 10,303 151 James T. Bukuts 40.00 20,400 2	(48) Ann Holt-Wiolland								,		•
30.00 X 178,564. 0. 14,214	Chief Financial Officer	20.00	1		Х				137,876.	0.	12,827.
Thief Program Officer 10.00 X 178,564. 0. 14,214	(49) James Penman	30.00									-
Solution	Chief Program Officer		1			Х			178,564.	0.	14,214.
### Chief Operating Officer 10.00	(50) Elizabeth Newman	30.00									-
(S1) James T. Bukuts Physician (S2) Tod Grimm Pharmacy Director (S3) Bernadette Kerrigan Sinier Talent Officer Sinier Talent Offic	Chief Operating Officer					Х			152,312.	0.	10,303.
Marked M	(51) James T. Bukuts	40.00							-		-
Marked M	Physician						Х		167,826.	0.	10,718.
Sample S	(52) Tod Grimm	40.00									
(53) Bernadette Kerrigan Chief Talent Officer Chief	Pharmacy Director						Х		144,458.	0.	11,519.
30.00 X 128,580. 0. 15,166 (55) Daniel Armbrecht 20.00 X 116,923. 0. 11,049 (55) Daniel Armbrecht 20.00 X 116,923. 0. 11,049 (55) Daniel Armbrecht 20.00 X 20.00 X (20.00 20	(53) Bernadette Kerrigan	30.00									
30.00 X 128,580. 0. 15,166	Chief Talent Officer	10.00					Х		166,996.	0.	20,186.
X 116,923. 0. 11,049	(54) Judith Peters	30.00									
	Vice-President	10.00					Х		128,580.	0.	15,166.
	(55) Daniel Armbrecht	40.00									
Fotal to Part VII, Section A, line 1c 1,548,451. 156,437	Pharmacist		1				Х		116,923.	0.	11,049.
Total to Part VII, Section A, line 1c											
Fotal to Part VII, Section A, line 1c 1, 548, 451. 156, 437			1								
Total to Part VII, Section A, line 1c											
Total to Part VII, Section A, line 1c 1,548,451. 156,437											
Fotal to Part VII, Section A, line 1c											
Fotal to Part VII, Section A, line 1c 1,548,451. 156,437			1								
Fotal to Part VII, Section A, line 1c											
Total to Part VII, Section A, line 1c 1,548,451. 156,437											
Fotal to Part VII, Section A, line 1c 1,548,451. 156,437											
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Total to Part VII, Section A, line 1c											
Total to Part VII, Section A, line 1c			L	L		<u> </u>					
Total to Part VII, Section A, line 1c											
Fotal to Part VII, Section A, line 1c			L	L		L					
Total to Part VII, Section A, line 1c											
Total to Part VII, Section A, line 1c											
Total to Part VII, Section A, line 1c 1,548,451. 156,437									4 - 4 - 4 - 4		456 155
	Total to Part VII, Section A, line 1c								1,548,451.		156,437.

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) **(D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function husiness sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 715,738 1 a Federated campaigns **b** Membership dues 1b 126,375. c Fundraising events 1d d Related organizations 12,274,641. e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 1,717,021 g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f 14,833,775. Business Code 2 a Behavioral Health Services 15,070,838 15,070,838 Program Service Revenue 624100 b Social Services 624100 1,727,440 1,727,440 c Early Learning 624100 1,627,122 1,627,122 d f All other program service revenue g Total. Add lines 2a-2f 18,425,400. Investment income (including dividends, interest, and 147,775 147,775. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 46,682. 6 a Gross rents 49,871. **b** Less: rental expenses -3,189. c Rental income or (loss) -3,189 -3,189. d Net rental income or (loss) ... 7 a Gross amount from sales of (i) Securities (ii) Other 4,452,720. assets other than inventory b Less: cost or other basis 3,964,293. and sales expenses 488,427. c Gain or (loss) 488,427 488,427. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue 126,375. of including \$ contributions reported on line 1c). See 4,460. Part IV, line 18 a Other 63,323 **b** Less: direct expenses c Net income or (loss) from fundraising events -58,863 -58,863, 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns 10,826,013. and allowances 9,386,085 **b** Less: cost of goods sold 1,439,928 1,433,570 6,358 c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue e Total. Add lines 11a-11d 35,273,253. Total revenue. See instructions. 19,858,970. 6,358. 574,150.

	Part IX Statement of Functional Expenses									
	ion 501(c)(3) and 501(c)(4) organizations must con		ner organizations must co	omplete column (A).						
Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations		·	ÿ .	·					
	and domestic governments. See Part IV, line 21	1,740,715.	1,740,715.							
2	Grants and other assistance to domestic individuals. See Part IV, line 22	31,015.	31,015.							
3	Grants and other assistance to foreign	31,0130	31,0130							
3	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,									
	trustees, and key employees	911,467.	27,645.	883,822.						
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)	1-016-0-0								
7	Other salaries and wages	15,346,353.	13,792,840.	1,201,141.	352,372.					
8	Pension plan accruals and contributions (include	620 540	E4 E 00 E	00 445	12 006					
	section 401(k) and 403(b) employer contributions)	630,548.	517,895.	99,447.	13,206.					
9	Other employee benefits	1,417,053.		136,116.	16,896.					
10	Payroll taxes	1,358,511.	1,193,018.	138,615.	26,878.					
11	Fees for services (non-employees):									
	Management	179,290.	119,084.	60,206.						
	Legal	89,828.	119,004.	89,828.						
	Accounting	05,020.		05,020.						
	Lobbying Professional fundraising services. See Part IV, line 17									
	Investment management fees	83,787.		83,787.						
	Other. (If line 11g amount exceeds 10% of line 25,	307.010		007.01.0						
9	column (A) amount, list line 11g expenses on Sch 0.)	2,387,986.	2,030,620.	353,738.	3,628.					
12	Advertising and promotion			,	·					
13	Office expenses	1,077,962.	606,957.	439,746.	31,259.					
14	Information technology	693,626.	665,029.	-1,196.	29,793.					
15	Royalties									
16	Occupancy	1,447,927.		129,551.	18,087.					
17	Travel	541,152.	532,494.	7,238.	1,420.					
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials	250 450	005 600	F0 60F	10.050					
19	Conferences, conventions, and meetings	358,159.	285,699.	59,607.	12,853.					
20	Interest	49,377.		49,377.						
21	Payments to affiliates	724,204.	F 6 1 0 4 4	157,022.	E 220					
22	Depreciation, depletion, and amortization	165,261.	561,944. 169,084.	-3,823.	5,238.					
23	Other expanses Itamize expanses not severed	103,201.	109,004.	-3,023.						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)									
а	Delegate Pass Through	5,222,047.								
b	Supplies	218,562.	146,856.	52,453.	19,253.					
С	Equip. Rent/Maintenance	147,154.		147,154.						
d	Cost of Pharmacy Sales	60,913.	60,913.	F 2 - 6 2	1 005					
е	All other expenses	188,673.	125,199.	58,568.	4,906.					
25	Total functional expenses. Add lines 1 through 24e	35,071,570.	30,393,384.	4,142,397.	535,789.					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined									

Check here

educational campaign and fundraising solicitation.

___ if following SOP 98-2 (ASC 958-720)

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1,306,879. 73,183. Cash - non-interest-bearing 1 127,066. 79,334. 2 Savings and temporary cash investments 473,541. 4,183,750. 411,664. 3 3 Pledges and grants receivable, net 4,095,883. 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Assets Notes and loans receivable, net 7 918,555. 1,620,935. 8 Inventories for sale or use 207,546. 355,391. Prepaid expenses and deferred charges **10a** Land, buildings, and equipment: cost or other 20,679,852. basis. Complete Part VI of Schedule D _____ 10a 12,599,553. 8,233,092. 8,080,299. b Less: accumulated depreciation 10b 10c 8,874,699. 8,878,189. Investments - publicly traded securities 11 11 12 12 Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 22,284,811. 22,523,722. 15 Other assets. See Part IV, line 11 15 45,376,243. 47,352,296. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 4,823,442. 17 2,965,535. 17 Accounts payable and accrued expenses 18 18 Grants payable 388,467. 308,310. 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 161,911. 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, _iabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 1,348,350. 3,187,350. Secured mortgages and notes payable to unrelated third parties 23 397,995. 462,000. 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 1,479,101. 25 Schedule D 6,958,254. 8,564,207. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here \(\bigvee \bigvee X \) and complete lines 27 through 29, and lines 33 and 34. **Net Assets or Fund Balances** 14,012,104. 13,841,616. 27 Unrestricted net assets 908,163. 868,865. 28 Temporarily restricted net assets 23,668,210. 23,907,120. 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 38,417,989. 38,788,089. Total net assets or fund balances 33 33 45,376,243. 47,352,296. Total liabilities and net assets/fund balances

0111	1000 (2014)			ı uş	90 . –
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	·····			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	35,27	3 2	53.
2	Total expenses (must equal Part IX, column (A), line 25)		35,07		
3	Revenue less expenses. Subtract line 2 from line 1	3			83.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	- 1	38,41		
5	Net unrealized gains (losses) on investments	5			93.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	23	8,9	10.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	38,78	8,0	89.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			77	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
_	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit		v	
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit		v	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public . Inspection

Name of the organization

The Centers for Families and Children

Employer identification number 23-7084455

Pai	τl	Reason for Public (Charity Status (All organizations must co	omplete th	is part.) Se	ee instructions.		
		zation is not a private found							
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)							
3		A hospital or a cooperative		•	ection 170	/h)/1\/Δ\/ii	i)		
4		A medical research organiz					-	the hospital's name	
•		city, and state:	ation operated in co	njanotion with a noopita	1 40001100	111000110	ii ii o(b)(i)(i-)(iii). Liitoi	the hoopital o hame,	
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a gr	overnmental unit describ	ned in	
J		section 170(b)(1)(A)(iv). (C		mege of difficersity owner	u or opera	led by a go	overnmental unit descrit	Jed III	
6				nantal unit dagarihad in	aaatian 1	70/6\/4\/4\	6.0		
6	37	A federal, state, or local gov	-						
′	21	An organization that norma	•	intial part of its support	irom a gov	emmentai	unit or from the general	public described in	
_		section 170(b)(1)(A)(vi). (C	• •	(4)(A)(-i) (Olata Da					
8		A community trust describe							
9		An organization that norma	•	•	-				
		activities related to its exen	•	•				•	
		income and unrelated busin		(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.	
		See section 509(a)(2). (Cor							
10		An organization organized a	•	•	•			_	
11		An organization organized a	•	•	-		· · · · · · · · · · · · · · · · · · ·	• •	
		more publicly supported or	~					Check the box in	
		lines 11a through 11d that	• •			•			
а		Type I. A supporting orga	•	•	•				
		the supported organization			a majority	of the dire	ctors or trustees of the s	supporting	
		organization. You must o	-						
b		Type II. A supporting org	•					-	
		control or management o			ame perso	ons that co	ontrol or manage the sup	pported	
		organization(s). You mus	- · · · · · · · · · · · · · · · · · · ·						
С		Type III functionally inte					• •	ed with,	
		its supported organization							
d		Type III non-functionally							
		that is not functionally int	-		•			iveness	
		requirement (see instruct	•	- ·					
е		Check this box if the orga					Type I, Type II, Type III		
		functionally integrated, or							
f		r the number of supported o							
g		ide the following information			Viv.A la Alaa a				
	(I	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9	listed i	n your	(v) Amount of monetary support (see	(vi) Amount of other support (see	
		organization		above or IRC section	governing		Instructions)	Instructions)	
				(see instructions))	Yes	No	,	,	
ota	ı								

Schedule A (Form 990 or 990-EZ) 2014 The Centers for Families and Children 23-7084455 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	6,074,851.	4,719,993.	11,700,538.	2,767,295.	14,833,775.	40,096,452.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	6,074,851.	4,719,993.	11,700,538.	2,767,295.	14,833,775.	40,096,452.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						137,718.	
6	Public support. Subtract line 5 from line 4.						39,958,734.	
Sec	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total	
7	Amounts from line 4	6,074,851.	4,719,993.	11,700,538.	2,767,295.	14,833,775.	40,096,452.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources	38,695.	70,393.	46,803.	-16,168.	194,457.	334,180.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	22,608.	114,730.		-16,925.	-58,863.	61,550.	
11	Total support. Add lines 7 through 10						40,492,182. ,987,301.	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 67	<u>,987,301.</u>	
13	First five years. If the Form 990 is for	r the organization's	s first, second, third	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)		
_	organization, check this box and storetion C. Computation of Publ	here					> L	
	Public support percentage for 2014 (14	98.68 %	
	Public support percentage from 2013					15	97.95 %	
16a	6a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and							
	stop here. The organization qualifies as a publicly supported organization							
b	33 1/3% support test - 2013. If the							
	and stop here. The organization qual							
17a	10% -facts-and-circumstances tes							
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization							
	meets the "facts-and-circumstances"	-	-		•			
b	10% -facts-and-circumstances tes							
	more, and if the organization meets the							
	organization meets the "facts-and-circ		ŭ		,			
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	elow, please com	ipietė Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and	(=, ==:=	(=, ==:	(-,	(-, 25.5	(-,	(-,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf The value of services or facilities						
furnished by a governmental unit to the organization without charge						
·						
6 Total. Add lines 1 through 5						+
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons b Amounts included on lines 2 and 3 received						+
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support	() 00/0	430044	1 (10040	1 , , , , , ,	1 () 00//	T (n =
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization	's first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi	zation,
check this box and stop here						>
Section C. Computation of Publ	ic Support Pe	ercentage				
15 Public support percentage for 2014 (ine 8, column (f) o	divided by line 13,	column (f))		15	%
16 Public support percentage from 2013	Schedule A, Par	t III, line 15			16	%
Section D. Computation of Inve	stment Incom	ne Percentage	•			
17 Investment income percentage for 20	14 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18 Investment income percentage from	2013 Schedule A,	, Part III, line 17			18	%
19a 33 1/3% support tests - 2014. If the					33 1/3%, and line	17 is not
more than 33 1/3%, check this box a	nd stop here. The	e organization qua	lifies as a publicly	supported organi	zation	
b 33 1/3% support tests - 2013. If the						and
line 18 is not more than 33 1/3%, che	eck this box and s	stop here. The org	anization qualifies	as a publicly sup	ported organization	· >
20 Private foundation. If the organization						

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in *part VI* how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
			110
L	1		
-	2		
	3a		
	- Ou		
	3b		
	3c		
-	4a		
	4b		
L	4c		
	5a		
	Ja		
	5b		
	5c		
	6		
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	9a		
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200	10b 0 or 99	0 E3	2014
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Schedule A (Form 990 or 990-EZ) 2014 The Centers for Families and Children 23-7084455 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b **c** Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1 2

	emergency temporary reduction (see instructions)	6		ı
•	Check here if the current year is the organization's first as a non-functionally	-integr	ated Type III supporting orga	nization (see
	instructions).			

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990 or 990-EZ) 2014

3

5

Enter greater of line 2 or line 3

Income tax imposed in prior year

3 4

5

Schedule A (Form 990 or 990-EZ) 2014 The Centers for Families and Children 23-7084455 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2014 from Section C, line 6 Line 8 amount divided by Line 9 amount (i) (ii) (iii) **Excess Distributions** Underdistributions Distributable Section E - Distribution Allocations (see instructions) Pre-2014 Amount for 2014 Distributable amount for 2014 from Section C, line 6 1 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2014: а b С d e From 2013 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2014 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2014 distributable amount c Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). 6 Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). 7 Excess distributions carryover to 2015. Add lines 3j and 4c. 8 Breakdown of line 7: b

Schedule A (Form 990 or 990-EZ) 2014

d Excess from 2013e Excess from 2014

Schedule A	(Form 990 or 990-E	Z) 2014 The	Centers	for	Famili	es and	Children	23-7084455 Page 8
Part VI							10; Part II, line 17	a or 17b; and Part III, line 12.
	Also complete this	s part for any add	ditional informat	ion. (See	nstructions).		

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 ·

OMB No. 1545-0047

Name of the organization

Employer identification number

The Centers for Families and Children

23-7084455

Organizatio	n type (check on	e):
Filers of:		Section:
Form 990 or	990-EZ	X 501(c)(3) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 990-PF	=	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
Note. Only a General Rul For pro	a section 501(c)(7 le an organization perty) from any c	covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. (8) or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. (8) or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
Special Rul	es	
sec any	tions 509(a)(1) ar one contributor,	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, ine 1. Complete Parts I and II.
yea	ır, total contributi	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for uelty to children or animals. Complete Parts I, II, and III.
yea is c pur	r, contributions e hecked, enter he pose. Do not cor	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box are the total contributions that were received during the year for an exclusively religious, charitable, etc., amplete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year
but it must a	answer "No" on F	at is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to he filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

The Centers for Families and Children

23-7084455

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al spa	ice is needed.	
(a)	(b)		(c)	(d)
No.	Name, address, and ZIP + 4		Total contributions	Type of contribution
1		\$ <u>-</u>	10,296,623.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
2		\$_	638,949.	Person X Payroll
(a)	(b)		(c)	(d)
No. 3	Name, address, and ZIP + 4	\$ <u>_</u>	Total contributions 585,991.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)		(c)	(d)
No. 4	Name, address, and ZIP + 4	\$_	Total contributions 482,083.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
5		\$_	350,106.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)		(c)	(d)
No. 6	Name, address, and ZIP + 4	\$_	Total contributions 322,594.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

 $\frac{\mbox{Schedule B (Form 990, 990-EZ, or 990-PF) (2014)}}{\mbox{Name of organization}}$ Employer identification number

The Centers for Families and Children

23-7084455

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
			
453 11-05-		\$	990, 990-EZ, or 990-PF) (

Schedule B (Form 990, 990-EZ, or 990-PF) (2014) Page 4 Name of organization Employer identification number The Centers for Families and Children 23-7084455 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations Part III completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 **2014**

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

·ux	, (occ coparate mon donono), men				
	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.		1	
Nan	ne of organization				loyer identification number
_		ters for Families			23-7084455
Pa	art I-A Complete if the org	ganization is exempt unde	er section 501(c)	or is a section 527 of	rganization.
	Provide a description of the organize	•			
2	Political expenditures			▶ \$	
3	Volunteer hours				
_			=0.4/ \/	(0)	
		ganization is exempt unde			
1	Enter the amount of any excise tax	incurred by the organization unde	er section 4955	> \$	
2	Enter the amount of any excise tax	incurred by organization manage	rs under section 4955	► \$	
	If the organization incurred a section				
	a Was a correction made?				Yes No
	of "Yes," describe in Part IV.	ganization is exempt unde	or coation E01(a)	event costion 501	(2)(3)
		•	• • • •		
	Enter the amount directly expended				
2	Enter the amount of the filing organ		-		
	exempt function activities				
3	Total exempt function expenditures		,	·	
	line 17b				
4	Did the filing organization file Form	1120-POL for this year?			Ves No
5	Enter the names, addresses and er	• •		•	• •
	made payments. For each organiza		0 0		•
	contributions received that were pr			•	ite segregated fund or a
	political action committee (PAC). If	additional space is needed, provi	de information in Part	IV.	1
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly
				lulius. Il florie, effici -0	delivered to a separate
					political organization.
					If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

Cabadula C /Favra 000 av 000 F7\ 0014	The Centers	for Famili	es and Chil	dren 23-7	084455 Bara		
Schedule C (Form 990 or 990-EZ) 2014 Part II-A Complete if the or section 501(h)).	ganization is exe	mpt under sectio	n 501(c)(3) and fil	ed Form 5768 (e	lection under		
	ation belongs to an aff	iliated group (and list ir	n Part IV each affiliated	group member's nam	e, address, EIN,		
	are of excess lobbying	· · ·			, ,		
B Check ▶ ☐ if the filing organization	ation checked box A a	nd "limited control" pro	ovisions apply.				
	its on Lobbying Expe ditures" means amou	nditures unts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals		
1a Total lobbying expenditures to inf	luence public opinion (grass roots lobbying)		2,094.			
b Total lobbying expenditures to inf				11,067.			
c Total lobbying expenditures (add				13,161.			
d Other exempt purpose expenditu				29,442,283.			
e Total exempt purpose expenditur				29,455,444.			
f Lobbying nontaxable amount. En				1,000,000.			
If the amount on line 1e, column (a)	or (b) is: The lob	bying nontaxable am	ount is:				
Not over \$500,000	20% of	the amount on line 1e					
Over \$500,000 but not over \$1,00	00,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.				
Over \$1,000,000 but not over \$1,	500,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.				
Over \$1,500,000 but not over \$17	7,000,000 \$225,00	00 plus 5% of the exce	ess over \$1,500,000.				
Over \$17,000,000	\$1,000,	000.					
g Grassroots nontaxable amount (e	nter 25% of line 1f)			250,000.			
h Subtract line 1g from line 1a. If ze	ro or less, enter -0			0.			
i Subtract line 1f from line 1c. If zer				0.			
j If there is an amount other than z	ero on either line 1h or	line 1i, did the organiz	ation file Form 4720	_			
reporting section 4911 tax for this	•			L	Yes No		
(Some organizations	that made a section 5 See the separ	ate instructions for li	have to complete all nes 2a through 2f.)	of the five columns b	elow.		
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period				
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total		
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.		
b Lobbying ceiling amount (150% of line 2a, column(e))	, , ,						
c Total lobbying expenditures	9,106.	13,161.	46,094.				
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.		
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.		

Schedule C (Form 990 or 990-EZ) 2014

8,619.

2,094.

f Grassroots lobbying expenditures

1,469.

3,747.

1,309.

Schedule C (Form 990 or 990-EZ) 2014 The Centers for Families and Children 23-7084455 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(a)	(b)
of the lobbying activity.	Yes	No	Amo	
1 During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), secti	on 501(c)	(5), or se	ction	
501(c)(6).				
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
answered "Yes." 1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)				
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
b Carryover from last year				
c Total				
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
		4		
expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information		3		
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group				
Provide the describitions required for Part FA line 1. Part FB line 4. Part FC, line 5. Part FA (attiliated oroth	a liath Dort II	Λ lines 1 s	nd 0 (000	
	o list); Part II	-A, lines 1 a	and 2 (see	
nstructions); and Part II-B, line 1. Also, complete this part for any additional information.	o list); Part II	-A, lines 1 a	and 2 (see	
	o list); Part II	-A, lines 1 a	and 2 (see	
	o list); Part II	-A, lines 1 a	and 2 (see	
	o list); Part II	-A, lines 1 a	and 2 (see	
	o list); Part II	-A, lines 1 a	and 2 (see	
	o list); Part II	-A, lines 1 a	and 2 (see	
	o list); Part II	-A, lines 1 a	and 2 (see	
	o list); Part II	-A, lines 1 a	and 2 (see	
	o list); Part II	-A, lines 1 a	and 2 (see	
	o list); Part II	-A, lines 1 a	and 2 (see	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

The Centers for Families and Children

Employer identification number 23-7084455

Pa	organizations Maintaining Donor Advised organization answered "Yes" to Form 990, Part IV, line		is or Accounts. Complete if the
	organization answered Tes to Form 330, Fartiv, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v		rised funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor ac		
•	for charitable purposes and not for the benefit of the donor or		•
Pa	rt II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization		,
-	Preservation of land for public use (e.g., recreation or e		storically important land area
	Protection of natural habitat	· —	rtified historic structure
	Preservation of open space		Timed motorio establiare
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	n of a conservation easement on the last
_	day of the tax year.	ica conservation contribution in the for	nor a concervation casement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		······
	Number of conservation easements on a certified historic stru		
q	Number of conservation easements included in (c) acquired a		
u	listed in the National Register		
3	Number of conservation easements modified, transferred, rele		
Ŭ	year ▶	oused, extinguished, or terminated by the	no organization during the tax
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the peri	•	- f
•	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above		
•	and section 170(h)(4)(B)(ii)?	•	
9	In Part XIII, describe how the organization reports conservation		
•	include, if applicable, the text of the footnote to the organizat	•	·
	conservation easements.	ion o mandial statemento triat decembe	o the enganization o accounting for
Pa	rt III Organizations Maintaining Collections of	Art. Historical Treasures. or	Other Similar Assets.
	Complete if the organization answered "Yes" to Form 9		
1a	If the organization elected, as permitted under SFAS 116 (AS		ement and balance sheet works of art.
	historical treasures, or other similar assets held for public exh		
	the text of the footnote to its financial statements that describ		,, p
b	If the organization elected, as permitted under SFAS 116 (AS		nt and balance sheet works of art, historical
-	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:		zames, premae and removing amounts
	(i) Revenue included in Form 990, Part VIII, line 1		> \$
			<u> </u>
2	If the organization received or held works of art, historical trea		
-	the following amounts required to be reported under SFAS 1		a. gan, provido
а			> \$
			A
	, acces instagge in rollingoo, rait A		🚩 ¥

Pai	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or Ot	her Simila	r Asse	ts (continu	red)			
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are a	significant u	se of its	collection	items			
	(check all that apply):										
а	Public exhibition	d	Loan or excl	hange programs							
b	Scholarly research	е	Other								
С	Preservation for future generations										
4											
5	During the year, did the organization solicit o	r receive donations o	of art, historical trea	sures, or other simi	lar assets						
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's co	ollection?		🗀	Yes	☐ No			
Pai	t IV Escrow and Custodial Arran	-	te if the organizatio	n answered "Yes" t	o Form 990,	Part IV, I	ine 9, or				
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodi		•				7	77			
	on Form 990, Part X?					L	Yes	X No			
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:								
							Amount				
	Beginning balance										
	Additions during the year										
е	Distributions during the year										
f	Ending balance					177	1				
	Did the organization include an amount on Fo				•	∟▲	Yes	X No			
	If "Yes," explain the arrangement in Part XIII.							Δ			
Pai	T V Endowment Funds. Complete in			i		and back					
		(a) Current year	(b) Prior year	(c) Two years back	· · ·		(e) Four y				
	Beginning of year balance	1,863,801.	1,705,518.	1,702,018		33,398.	1,	383,398.			
b	Contributions	115 010	060 540	50.020	+	11,190.		60.053			
	Net investment earnings, gains, and losses	117,210.	269,548.	59,039		22,570.		62,253.			
	Grants or scholarships										
е	Other expenditures for facilities	100 201	111 065	FF F20				60.053			
	and programs	100,391.	111,265.	55,539	•			62,253.			
	Administrative expenses	1 000 600	1 062 001	1 505 510	1 7/	0.010	1 .				
_	End of year balance	1,880,620.	1,863,801.		. 1,70	02,018.	1,	383,398.			
2	Provide the estimated percentage of the curr	rent year end balance	•	a)) held as:							
	Board designated or quasi-endowment		_%								
	Permanent endowment 89.67	%									
С	Temporarily restricted endowment ▶ 1										
_	The percentages in lines 2a, 2b, and 2c should be a sh	•									
За	Are there endowment funds not in the posse	ssion of the organiza	ition that are held a	nd administered to	r the organiza	ation					
	by:							es No X			
	(i) unrelated organizations						3a(i)	X			
	(ii) related organizations						3a(ii)	<u> </u>			
	If "Yes" to 3a(ii), are the related organizations						3b				
4 Da	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment funds.								
Fai			Doubliv/ line 11 - C	Faure 000 Dart)	/ line 10						
	Complete if the organization answered						()				
	Description of property	(a) Cost or ot basis (investm			Accumulated lepreciation	7	(d) Book	value			
	Land	`	,	2,011.	iehi eniario()		1,142	011			
	Land				,807,93		$\frac{1,142}{1,260}$				
	Buildings			9,858.	641,51			,339.			
	Leasehold improvements				$\frac{041,31}{361,32}$		$\frac{166}{1,856}$	-			
	Equipment			1,218.	788,78		$\frac{1,630}{3,632}$				
	Other				,00,70		$\frac{3,032}{8,080}$				
rota	. Add lines 1a through 1e. (Column (d) must e	quai roiiii 990, Part i	∧, column (B), line T	υ <i>ι.)</i>			0,000	, 479.			

Schedule D (Form 990) 2014

Schedule D	(Form 990) 2014	The	Centers	for	Families	and	Child	ren	23-7084455	Page 3
Part VII										
	Complete if the org									
	otion of security or cate	gory (including	g name of security)	(b)	Book value	(c) N	Method of v	aluation: Cost	or end-of-year market va	llue
	-held equity interests	3								
(3) Other										
(A) (B)										
(C)										
(D)										
(E)										
(F)										
(G)										
(H)										
	b) must equal Form 99									
Part VIII	Investments -	_								
	Complete if the org					11c. See	Form 990,	Part X, line 13.	or and of year market ye	luo
(4)	(a) Description of	investmen	τ	(a)	Book value	(C) I	vietnod of v	aluation: Cost o	or end-of-year market va	liue
(1)										
(2)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
	b) must equal Form 99	0, Part X, col	. (B) line 13.)							
Part IX				_			_			
	Complete if the org	ganization a		to Form Descript		11d. See	Form 990,	Part X, line 15.	(b) Book valu	10
(1) De	erpetual Tr	110+0	(a) i	Descript	ION				22,523,	
	rpecuar II	uscs							22,323,	/ ᠘ ᠘ •
(2)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)									00 500	
	ımn (b) must equal F		art X, col. (B) line	e 15.)				<u></u>	▶ 22,523,	722.
Part X	Other Liabilitie		1 1157 11	. –	000 5 1878			000 5 17 1	0.5	
	Complete if the org	ganization a escription of		to Form		11e or 11 (b) Book		1 990, Part X, III T	ne 25.	
<u>1.</u> (1) Foo		escription	or liability		- 	D) DOOK	value	4		
	deral income taxes le to relat	ed pa	rties			1.47	9,101.	1		
(3)	to to reruc	ca pa					7, 1010	1		
(4)								1		
(5)										
(6)										
(7)										
(8)										
(9)										

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

1,479,101.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part IV, line 2b:

The Centers for Families and Children acts as the fiscal agent for the

Mayor Food Basket Program and Mental Health Addiction and Advocacy

Coalition. As fiscal agent, the Organization safekeeps cash for these

agencies. The arrangement with Mental Health Addiction and Advocacy

Coalition ended during the year. The Mayor Food Basket Program is included in the balance sheet of the Organization.

Part V, line 4:

The endowment consists of several individual donor restricted endowment funds established for a variety of purposes.

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number The Centers for Families and Children 23-7084455

Part I Fundraising Activities required to complete this par	 Complete if the organization answet. 	red "Y	'es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 Indicate whether the organization rais Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations Did the organization have a written of key employees listed in Form 990, P If "Yes," list the ten highest paid ind compensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual cart VII) or entity in connection with p ividuals or entities (fundraisers) pursu	ion of ion of fundra (includerofess	non-g gover lising o ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(vi) Amount paid to (or retained by) organization				
		Yes	No			
otal			>			
3 List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	utions	s or has been notified	d it is exempt from re	egistration
						<u>-</u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2014

Schedule G (Form 990 or 990-EZ) 2014 The Centers for Families and Children Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events Living None (add col. (a) through Legends col. (c)) (event type) (event type) (total number) Revenue 130,835. 1 Gross receipts 130,835. 126,375. 126,375. 2 Less: Contributions 4,460. 4,460. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 40,000. 40,000. 6 Rent/facility costs 7 Food and beverages 8 Entertainment 23,323. 23,323. 9 Other direct expenses 63,323. 10 Direct expense summary. Add lines 4 through 9 in column (d) -58,863. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? _____ Yes ____ No **b** If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2014 The Centers for Families and Children 23-7	0844	55 Page 3
11	Does the organization conduct gaming activities with nonmembers?	Ye	es No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Ye	es No
12			140
	Indicate the percentage of gaming activity conducted in:	ا ءمدا	07
	a The organization's facility	13a	%
	o An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Ye	es No
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party >\$		
	If "Yes," enter name and address of the third party:		
•	on res, enternance and address of the third party.		
	Name		
	Address >		
16	Gaming manager information:		
	Name >		
	Gaming manager compensation ▶ \$		
	Garming manager compensation > \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
٠		Ye	es 🗆 No
	retain the state gaming license?	. — .	.5 140
Ľ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, li	nes 9, 9b	o, 10b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).		

Schedule G	(Form 990 or 990-EZ)	The	Centers	for	Families	and	Children	23-7084455	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Int	ormation	(continued)						
					· · · · · · · · · · · · · · · · · · ·				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization The Cente	rs for Fa	milies and	Children				Employer identification number 23-7084455
Part I General Information on Grants a	and Assistance						
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pro 	stance?						
Part II Grants and Other Assistance to	Domestic Organ	izations and Domesti	c Governments.	Complete if the org	anization answered "\	Yes" to Form 990, Part	IV, line 21, for any
recipient that received more than			· ·		(f) Method of		1
Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
West Side Ecumenical Ministry							
4500 Euclid Avenue							
Cleveland, OH 44103	23-7034175	5013(c)(3)	1,740,715.	0.			Head Start Delegate
2 Enter total number of section 501(c)(3) a	I and government o	 	l ne line 1 table	<u> </u>	<u> </u>		<u> </u>
3 Enter total number of other organization							

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
					Clothing, household items,
dopt A Family	161	0.	9,101.		toys, grocery gift cards
					Rental, housing, utilities, food, transportation and
amily To Family	43	0.	14,881.		household goods
athers and Families Together	52	3,900.	0.		Gift cards
					Utilities, rental, food, transportation and household
mergency Assistance Fund	21	0.	3,133.		goods

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Part I, Line 2:

Internal controls have been established and are maintained which provide reasonable assurance that the use of funds is in compliance with the related grant.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

OMB No. 1545-0047

Open to Public

Name of the organization

Department of the Treasury Internal Revenue Service

The Centers for Families and Children

23-7084455

D	irt I Questions Regarding Compensation	7113		
Г	art Questions negarding compensation		Yes	No
12	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,		163	NO
iu	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	Discretionary spending account Personal services (e.g., maid, chadred, cher)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
	, , , , , , , , , , , , , , , , , , , ,			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501/s/(2) 501/s/(4) and 501/s/(90) exeminations must complete lines 5.0			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of:	En		Х
a	The organization?	5a		X
a	Any related organization?	5b		
6	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	6-		х
a	The organization?	6a		X
a	Any related organization?	6b		
-	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	-		Х
	not described in lines 5 and 6? If "Yes," describe in Part III	7		Δ
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			Х
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		^
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred in prior Form 990
(1) Sharon Sobol Jordan	(i)	272,216.	46,000.	36,700.	37,104.	13,351.	405,371.	0.
President & CEO	(ii)	0.	0.	0.	0.	0.		0.
(2) Ann Holt-Wiolland	(i)	124,235.	13,641.	0.	8,687.	4,140.	150,703.	0.
Chief Financial Officer	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) James Penman	(i)	167,068.	11,496.	0.	13,193.	1,021.	192,778.	0.
Chief Program Officer	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) Elizabeth Newman	(i)	145,354.	6,958.	0.	9,312.	991.	162,615.	0.
Chief Operating Officer	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) James T. Bukuts	(i)	167,826.	0.	0.	0.	10,718.	· · · · · · · · · · · · · · · · · · ·	0.
Physician	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) Tod Grimm	(i)	144,458.	0.	0.	7,132.	4,387.	155,977.	0.
Pharmacy Director	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) Bernadette Kerrigan	(i)	152,011.	14,985.	0.	12,679.	7,507.		0.
Chief Talent Officer	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

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Schedule J (Form 990) 2014

SCHEDULE 0

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public

Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection

Name of the organization

The Centers for Families and Children

Employer identification number 23-7084455

Form 990, Part I, Line 1, Description of Organization Mission: adults and families living in poverty in our community. Our core services focus on the best ways to provide our clients with tools and support so individuals and families can reach their fullest potential. Our core service areas include: early learning, food centers, behavioral health, youth development and workforce development.

Form 990, Part III, Line 1, Description of Organization Mission: We believe:

- Poverty can no longer be permitted to be a predictor of a person's success.
- Everyone deserves hope, dignity and purpose.
- Everyone should have the chance to build a better future.
- Key to success is access to the right opportunities, relationships, resources and networks.
- It's possible to break out of individual and intergenerational cycles of poverty.
- Successful communities embrace diversity and inclusion as a competitive advantage.

Form 990, Part VI, Section A, line 1:

The Board of Directors is comprised of both voting and non-voting Directors. Directors who hold Principal Director, Life Director and Emeritus Director status are eligible to vote. Directors who hold Ex-officio and Honorary status are ineligible to vote.

Name of the organization **Employer identification number** The Centers for Families and Children 23-7084455 Form 990, Part VI, Section A, line 2: Family Relationship Peter Rome - Principal Director Nancy Rome - Principal Director

Business Relationship

David Doll - Principal Director

Sean Hardy - Principal Director

Form 990, Part VI, Section B, line 11:

A draft Form 990 is sent to the audit subcommittee members. The review process takes place at a regularly scheduled meeting of the audit subcommittee, at which time, members will undertake a review of Form 990 and questions or changes are then addressed and made prior to filing. The minutes of the audit subcommittee documents the formalized review process with members approving the Form 990 filing. In addition, the Chairman of the audit subcommittee will present, at a meeting of the finance and infrastructure committee, a report on the current year's filing of the Form 990. Prior to the filing of the 990 with the IRS, a copy is issued to every voting member of The Center's governing board.

Form 990, Part VI, Section B, Line 12c:

Annually each director signs a Conflict of Interest Disclosure Statement under the Conflict of Interest Policy. Directors are also required to submit a signed Conflict of Interest Disclosure Statement if circumstances change during the year. If a Conflict of Interest is disclosed, a review is conducted by the disinterested Directors of the Executive Committee. A Name of the organization
The Centers for Families and Children

Employer identification number 23-7084455

Form 990, Part VI, Section B, Line 15:

Directors of the Executive Committee.

The Centers periodically engages an outside party to conduct a review of its CEO, officers and key employee's compensation. In 2013, an organizational consulting group conducted a review, comparing its compensation levels to national comparability data for similar positions to determine the appropriateness of the compensation for these key roles. The actual compensation of the president and CEO is determined by The Centers' Board of Directors.

Form 990, Part VI, Section C, Line 19:

The Centers makes its governing documents, financial statements and conflict of interest policy available to the public upon request for the same period of disclosure as set forth in IRC section 6104(d).

FORM 990, PART VI, SECTION A, LINE 1A:

The Chair of the Board of Directors, President & Chief Executive

Officer, all officers and such other voting directors as may be

designated by the Chair of the Board of Directors, with the approval of
the Board of Directors, shall constitute the Executive Committee.

Unless otherwise determined by the Board of Directors, the Chair of the
Board of Directors shall be Chair of the Executive Committee. The

Executive Committee shall act only in the intervals between meetings of
the Board of Directors and, except to the extent otherwise determined
by the Board of Directors, shall have all authority of the Board of
Directors except those items specifically reserved to the Board of
Directors in the amended and restated code of regulations or the

Name of the organization The Centers for Families and Children	Employer identification number 23-7084455
article of incorporation. Subject to the aforesaid except	ions, any
person dealing with the corporation shall be entitled to	rely upon an
act or authorization of an act by the Executive Committee	to the same
extent as an act or authorization of the Board of Directo	rs. The
Executive Committee shall keep full and complete records	of all
meetings and actions, which shall be reported to and open	to inspection
by the Board of Directors. Unless otherwise ordered by th	e Board of
Directors, the Executive Committee may prescribe its own	rules for
calling and holding meetings, and prescribe its own metho	d of
procedure.	
Form 990, Part XI, line 9, Changes in Net Assets:	
Change in beneficial interest in perpetual trusts	238,910.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

►Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

The Centers for Families and Children

2014

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

23-7084455

Part I Identification of Disregarded Entities Complete	e if the organization answered "Yes" or	n Form 990, Part IV, line 33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr enti	
				501(c)(3))		Yes	No
West Side Ecumenical Ministry - 23-7034175					Center for		
4500 Euclid Avenue					Families &		
Cleveland, OH 44103	Social Services	Ohio	501(c)(3)	Line 7	Children	X	
El Barrio, Incorporated - 34-1657978					West Side		
4500 Euclid Avenue	7				Ecumenical		
Cleveland, OH 44103	Social Services	Ohio	501(c)(3)	Line 7	Ministry	Х	
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2014

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)			ortionate ations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General of managin partner?	Percentage ownership	
		country)		sections 512-514)		455515	Yes	No	K-1 (Form 1065)	Yes No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(t contr ent	tion b)(13) rolled tity?	
		country)		S. 1.25.y				Yes	No	
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Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
	Gift, grant, or capital contribution to related organization(s)	1b	X	
С	Gift, grant, or capital contribution from related organization(s)	1c		X
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e	X	
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1 g		X
	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11	X	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
	Sharing of paid employees with related organization(s)	10	X	
р	Reimbursement paid to related organization(s) for expenses	1p		X
	Reimbursement paid by related organization(s) for expenses	1q	Х	
r	Other transfer of cash or property to related organization(s)	1r	Х	
s	Other transfer of cash or property from related organization(s)	1s		X
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) West Side Ecumenical Ministry	В	1,740,715.	Actual
(2) El Barrio, Incorporated	E	1,374,427.	Actual
3) West Side Ecumenical Ministry	E	104,674.	Actual
4) El Barrio, Incorporated	L	55,877.	Actual
5) West Side Ecumenical Ministry	L	68,152.	Actual
6) West Side Ecumenical Ministry	N50	184,293.	Actual

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(7)El Barrio, Incorporated	0	674,614.	Actual
(8)West Side Ecumenical Ministry	0	1,133,462.	Actual
(9)El Barrio, Incorporated	Q	185,351.	Actual
(10)West Side Ecumenical Ministry	Q	1,109,841.	Actual
(11)El Barrio, Incorporated	R	453,032.	Actual
(12)West Side Ecumenical Ministry	R	649,232.	Actual
_ (14)			
(15)			
_ (16)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are al partners 501(c)(orgs.		(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners	Sec.	Share of	Share of	Disp	ropor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera	Percentage
of entity		(state or foreign	excluded from tax under	orgs.	(3) ?	total	end-of-year	alloca	tions?	of Schedule K-1	partne	ownership
		country)	sections 512-514)	Yes N		income	assets	Yes	No	(Form 1065)	Yes N	ю
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